



Richard Bonfigli <richbonfigli@gmail.com>

6/2/2025 Minutes HR review

Richard Bonfigli <richbonfigli@gmail.com>

Mon, Jun 2, 2025 at 10:41 PM

To: matthew.winland@jpmchase.com, "Coll, Michele C" <michele.c.coll@chase.com>

Mathew I will convert this to excel, I understand alot more. Mabel self induced her fear of me!

We need to get more traction stuff seems to be dragging(What can I do to help)

opened 5/20, ,matt look at 1/31 ryan kim chat in teams

opened 5/20, matt pull chat from joe to rich 4/22 China Domain

opened 5/20, matt video if exist on 5/10 of rich cypress testing after 7:30pm

opened 5/20, matt pull all email responses from matt skudder on 5/11 or after

rich send chatgpt on senior exits (Checking on Phone will send separate)

matt to setup rich to use vacation until 5/30, Closed Vacation not necessary CHase is covering payment for investigation of Rich's Salary

opened 5/23 Matt to Check on Journey Donations 6/2 Matt says none

opened 5/28 Rich Requested Legal Hold

opened 6/2 Rich sends Mathew a list of question about scope and TImelines of investigation

opened 6/2 Rich asked for initial investigation but was never done. Was to review all vacation time take at the same time with Fei,Vaman, and Mabel over the last year. Rich knows of Vermont trip and others. Also parking videos of all there car pooling. Let's add seat assignments on Friday's, wondering why she sits with both of them every Friday(?)

Other Facts(Now I have a cleaner understanding of who was meadiling against me at the Journey, So I see why with all the bad mouthing of me at work, and meddling at the Journey, and lies in Jan email) NOw we know why she feared for her safety it was self induced for all the bad stuff she was doing against me. Doesn't this all make sense, please see below

6/2 Fei want to talk a little admits he showed Mabel text and she sent to Brian from Journey, said he didn't know about Mabel's Jan email

Brian R also has rich's deck from 2 people looks like Mabel and 1 other person to be determined if we go to court. received.

Rich also met with Brian R from Journey before his baptism to review his life and Brian slips and mentions Rich will have an integrity break in about 2 weeks, which lines up with approx 2 weeks before HR meeting that Rich was pulled in on one day's notice to meet with Pasca

Rich wanted to teach leadership classes at Journey and was initially approved, Brain meets with Rich on 2/12 and slips that Mabel says my Leadership is different than the churches. Brian makes Rich wait and Join his J-group