

**RICHARD BONFIGLI 28+ GREAT YEARS AT CHASE**  
**THE RICHARD BONFIGLI CHASE TRUTH 1997-2025**

**ABOUT ME: RICHARD MICHAEL BONFIGLI**  
**CIRCLE LEAD APPLICATION OWNER TOPICS AND LEADERSHIP PARTNERSHIP**

**HOBBIES:** GOD, FAMILY, TABLE TENNIS, BADMINTON, READING, FOOTBALL

**ROLES AT CHASE** (DEV, TECH LEAD, ADM, PM, PROGRAM MGR, AL, AO)

**CAREER PROGRAMMING LANGUAGES** ADA, C, POWER BUILDER, C++,  
VISUAL BASIC, JAVA, PYTHON

**OS:** UNIX, OS2, WINDOWS, LINUX

**CLOUD:** GAIA, AWS

## ABOUT ME: RICHARD MICHAEL BONFIGLI

I HAVE THE SKILLS OF A CEO AND CIO

TITLES ARE MEANINGLESS TO ME

LETS MAKE THE WORLD GREAT !

I AM SMARTER THAN CAPTAIN AMERICA

GOD BLESSED ME WITH 2 BEAUTIFUL, NICE, AND SMART DAUGHTERS

LOVE THE WORLD !

**TOP CAREER PROJECTS(TEAM MIRACLES)**

**LOVE OF DAUGHTERS!**

**BUILT FILENET IMAGING INFRASTRUCTURE WITH TEAM AT FIRST USA THAT WON OUT IN BANKONE AND CHASE MERGERS**

**CDFO DCM (FIRST WATCH, UCMS, BSS)**

**2 PEGA TECH REFRESHES IN 1 MONTH (PAYMENT DISPUTES, LOYALTY)**

**FILENET TECH REFRESH (5000 DESKTOP, BATCH SERVERS, OPTICAL TO CSAR IN 1 WEEKEND)**

**ECLIPSE CONVERSION OF 10 MILLION DOCUMENTS FROMCHASE TO FILENET (NO ISSUES)**

**PROGRAM MANAGEMENT 40 MILLION IN TEST AUTOMATION SAVES IN 2 YEARS**

**BUSINESS CARD CONVERSION INTO FIRST ASSIST (57 WORKFLOWS)**

**CAPTIVA UPGRADE FOR MORTGAGE BANKING (6 LOBS)**

**CDFO CREDIT CARD CLAIMS MGMT SEAL AND ALOT OF SUPPORT OF MULTICARD**

**ICDW EXIT FOR FWI BATCH TO SNOW FLAKE(INPROGRESS)**

**CDFO/FCPS MANAGE FOUR PNRS**

## TOP CAREER PROJECTS

### LOVE OF DAUGHTERS!

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## RICH BOOK LIST PART I

DEVELOPING LEADERS AROUND YOU (JOHN MAXWELL)  
ADAPTING LEADERSHIP BASED ON CIRCUMSTANCES, PRIMAL LEADERSHIP (DANIEL GOLEMAN)  
IMPORTANCE OF TEAM WORK, 17 INDISPUTABLE LAWS OF TEAM WORK (JOHN MAXWELL)  
WIN/WIN RELATIONSHIPS, BOOK IS GETTING TO YES (ROGER FISCHER)  
HOW TO TREAT EVERYONE, HOW TO WIN FRIENDS AND INFLUENCE PEOPLE (DALE CARNEGIE)  
STRATEGIC THINKING (READ 1-2 YEARS AGO) THINKING FOR A CHANGE (JOHN MAXWELL)  
TURNING MISTAKES INTO STEPPING STONE FOR SUCCESS, FAILING FORWARD (JOHN MAXWELL)  
IMPROVING CHANGE IN BIG INCREMENTS THROUGH SMALL STEPS, THE FIFTH DISCIPLINE (PETER M. SENGE)  
SEVEN HABITS OF HIGHLY EFFECTIVE PEOPLE (STEPHEN R. COVEY)  
FIRST THINGS FIRST (STEPHEN R. COVEY)  
PRINCIPLE-CENTERED LEADERSHIP (STEPHEN R. COVEY)  
THE TIPPING POINT: HOW LITTLE THINGS CAN MAKE A BIG DIFFERENCE (MALCOLM GLADWELL)  
UNDERSTANDING PERSONALITY TYPES, TYPE TALK BY (OTTO KROEGER)  
TYPE TALK AT WORK (OTTO KROEGER)  
MEN ARE FROM MARS, WOMEN ARE FROM VENUS (JOHN GRAY)  
PERSONALITY TYPES UNDER STRESS, BESIDES OURSELVES  
EMOTIONAL INTELLIGENCE, HOW TO MAKE PEOPLE RELATE TO YOU AND INSPIRE THEM (DANIEL GOLEMAN)  
BLINK, QUICK DECISION MAKING (MALCOLM GLADWELL)  
ETHICS 101 – WHAT EVERY LEADER NEEDS TO KNOW (JOHN MAXWELL)  
SIX PILLARS OF SELF-ESTEEM (NATHANIEL BRANDEN)  
EVERYONE COMMUNICATES, FEW CONNECT (JOHN MAXWELL)

## RICH BOOK LIST PART II

THE PSYCHOLOGY OF SELF-ESTEEM (NATHANIEL BRANDEN)  
IMPORTANCE OF COACHING  
RUNNING WITH THE GIANTS (JOHN MAXWELL)  
THE PRACTICE OF ADAPTIVE LEADERSHIP (RONALD HEIFETZ)  
THE CULTURE CODE (DANIEL COYLE)  
MINDSET (CAROL S. DWECK)  
EMPLOYEE ENGAGEMENT 2.0 (KEVIN E. KRUSE)  
PRIME TO PERFORM (NEEL DOSHI)  
EMPLOYEE ENGAGEMENT 2.0 (KEVIN E. KRUSE)  
ACCELERATE (NICOLE FORSGREN, JEZ HUMBLE, GENE KIM)  
MANAGEMENT 3.0  
JOY INC (RICHARD SHERIDAN)  
LEADERSHIP (JOHN MAXWELL)  
GOOD LEADERS ASK GREAT QUESTIONS (JOHN MAXWELL)  
BECOMING A PERSON OF INFLUENCE (JOHN MAXWELL)  
5 LEVELS OF LEADERSHIP (JOHN MAXWELL)  
HOW TO INFLUENCE PEOPLE (JOHN MAXWELL)  
THE DIFFERENCE MAKER (JOHN MAXWELL)  
ESSENTIALISM (GREG MCKEOWN)  
THINK AGAIN (ADAM GRANT)  
HIGH ROAD LEADERSHIP (JOHN MAXWELL)  
TALENT IS NEVER ENOUGH (IN PROGRESS) (JOHN MAXWELL)

D<sub>2</sub> A<sub>1</sub> D<sub>2</sub>

*you are*



*braver than*

IRON MAN



*stronger than*



*smarter than*

CAPTAIN AMERICA



*tougher than*

WOLVERINE

You are our superhero!  
Love, Sophia and Silvia